

## Solutions Architect

### Job Responsibilities:

- Present VMware's vCloud vision, strategy and product roadmaps to customer and partner executives and technical management
- Provide expert technical architectural support and guidance for cloud in the product incubation phase and during the development of emerging solutions and services.
- Act as the knowledge matter expert to deliver technical assistance for field and partner engagements in managing or consulting on Global CoE focus areas regarding initial implementations for emerging solutions and service offerings
- Develop and maintain technical and business expertise of cloud industry directions and trends
- Work collaboratively with Product Management and Engineering during the development, launch and continuing refinement of VMware's vCloud products and solutions
- Document service toolkits, best practices & architectural references for developing and deploying VMware cloud solutions (including associated management tools – e.g., monitoring, provisioning, security and compliance, and DR)
- Provide training on emerging solutions and services offerings for Field Specialists & Consultants and Partner Sales & Delivery organizations

### Requirements:

- Experience in a Systems Engineer or Field Consultant role; knowledge in VMware virtualization and cloud products, solutions, and services
- Up-to-date VMware Certifications (VCP, VCAP, and/or VCDX)
- Experienced and credible C-suite advisor with strong customer-facing and relationship-building skills
- Demonstrated experience in evangelizing new product / solution technologies at or before market introduction
- Proven design and delivery of large-scale/complex deployments of multi-VMware & 3rd-party product architectures (e.g. production deployments of VMware vSphere with vCloud Director) 
- Demonstrated ability to provide impactful knowledge exchange within peer communities through mentoring, workshops, direct customer engagements and official training forums Demonstrated technical community leadership in capturing, developing, and sharing IP with the community at large as well as specific individuals to raise competencies
- "Start-up" creativity and execution - enthusiasm, technical credibility without hubris, and follow-through Demonstrated critical thinking and advanced troubleshooting skills and qualities
- Demonstrated experience and deep understanding of industry capabilities and trends within area of focus
- The individual should have extensive architectural skills dealing with infrastructure solutions such as systems management and business continuity. Expert level knowledge of x86 operating systems, advanced networking, storage architectures and programming experience is desirable
- Proven track record of selling services as part of a solution
- Ability to see and present "the big picture" through strong listening and question-based selling skills
- Must be effective in working both independently and in a team setting
- Strong consulting soft skills and tactful conflict management skills
- Ability to uncover business challenges and develop a custom solution to solve those challenges
- Excellent communication skills both written and oral, are required
- Software development skills are a plus
- A Bachelor's Degree in Computer Science, Engineering, Mathematics, related field or equivalent experience

### How to apply:

Send your CV and sample code/projects, if available, at [jobs-bg@vmware.com](mailto:jobs-bg@vmware.com)

Please, quote the name of the position in your e-mail.

## Change & Reporting Administrator

VMware is the leader in virtualization and cloud infrastructure solutions that enable our more than 500,000 enterprise and mid-market customers to thrive in the Cloud Era by simplifying, automating and transforming the way they build, deliver and consume IT. We enable people and organizations by radically simplifying IT through software virtualization with a focus on three core missions: End-User Computing (EUC), Hybrid Cloud and Software-Defined Data Center (SDDC). Join our community – instigators of innovation and transformers of technology – as we envision and create what’s next in IT. Get connected to an engine of opportunity fueled by the transformative products and solutions we bring to market, the passion and trust we inspire in our customers, and our collaborative drive to imagine, define and deliver the future of IT. With 13,000+ employees and 50+ locations worldwide, we are passionately driven to make an impact while contributing back to the community. Learn more at [vmware.com/careers](http://vmware.com/careers) today!

### Overall Responsibilities:

- Daily support of Operational Change/Release Management
- Daily support of Incident, Problem and Capacity Management
- Daily support of Service Request Management
- Weekly reporting and metrics, as well as ad hoc reports as required
- Support continuous Improvements for ITIL processes, functions and toolsets

### Desired Qualifications and Experience:

- Hands on experience with ITSM tools ie. ServiceNow, Remedy, Tivoli, HPOV etc.
- Worldwide “follow the sun” Service Delivery background
- Enthusiastic attention to detail and meticulous time management skills
- Excellent writing/reporting and communication skills a must
- Excel mastery required, Minitab or other stats package a plus
- BA/BS required
- ITIL V3 Foundation required; additional ITIL training a preferred

### VMware offers:

- Attractive compensation package - competitive salary, flexible bonus scheme, company sponsored mobile phone plan and additional long term incentives
- Individual career path - management and technical career growth, enhanced by learning and development program, regular performance assessment, teams of world-wide IT professionals
- Healthy work environment - company sponsored medical program, food and beverage program, sport activities, open communication
- Work-life balance – 25 days paid vacation, team buildings and celebrations

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## Senior C/C++ Software Engineer

VMware is the leader in virtualization and cloud infrastructure solutions that enable our more than 500,000 enterprise and mid-market customers to thrive in the Cloud Era by simplifying, automating and transforming the way they build, deliver and consume IT. We enable people and organizations by radically simplifying IT through software virtualization with a focus on three core missions: End-User Computing (EUC), Hybrid Cloud and Software-Defined Data Center (SDDC). Join our community – instigators of innovation and transformers of technology – as we envision and create what’s next in IT. Get connected to an engine of opportunity fueled by the transformative products and solutions we bring to market, the passion and trust we inspire in our customers, and our collaborative drive to imagine, define and deliver the future of IT. With 13,000+ employees and 50+ locations worldwide, we are passionately driven to make an impact while contributing back to the community. Learn more at [vmware.com/careers](http://vmware.com/careers) today!

### Responsibilities:

- You will be a part of a software development team, working in collaboration with product management, quality assurance and technical publications teams to develop high-quality software products
- You will analyze product requirements
- You will create functional, architecture and design specifications
- You will write and support code and perform code reviews

### Requirements:

- Proficiency in C/C++
- Professional experience in programming for Unix/Linux or Windows
- Excellent knowledge of multithreading and networking
- Practical knowledge in general Computer Science: data structures and algorithms Good understanding of the main operating systems concepts: processes, memory management, file systems
- Experience with profiling and debugging tools
- Good analytical and problem solving skills
- Excellent communication skills and fluent English
- Willing to innovate, learn and share knowledge
- Experience building multi-platform solutions in C/C++

### A plus will be:

- experience with Perforce, Scons, make
- experience with SQL server, PostgreSQL and Oracle
- experience with Python
- experience with Java

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## Senior Technical Writer

### Responsibilities:

- Gather information by working closely with engineers and writers, reading design documents and specifications, and using pre-release software
- Key Interfaces: Development Engineers, Quality Engineers, Product Management, Release Managers, and Co-writers
- Create documentation plans and schedules
- Create and update documentation and help systems for minor and major releases
- Review the human-readable strings in user facing interface
- Follow established processes and procedures
- Support and contribute to departmental goals

### Requirements:

- The ideal candidate is able to understand and explain complex technical concepts, has strong writing skills, good working habits, works effectively on a globally-distributed team in a fast-paced environment, has excellent verbal and written communication skills
- Perfect command of the English language – ability to write clear and concise text and to follow editorial guidelines, ability to learn complex concepts quickly and explain them clearly  
Proven experience in writing software documentation for a very technical audience. At least 2 year experience in a writing role
- Solid planning and scheduling experience within tight deadlines.  
At least 2 year experience working in a software development company. Thorough knowledge of the software development process is a must.
- Must be flexible and enjoy working with new technology in a dynamic environment where requirements change rapidly Work experience with version control systems.
- Academic degree in computer science, a technical field or Journalism  
Knowledge of HTML is a must; knowledge of CSS and experience with Web publishing is a plus
- Basic knowledge of a programming language is a plus
- Knowledge of information design, structured writing, XML, and DITA is a strong plus
- Portfolio of writing samples
- Motivation letter
- Has experience working on international teams across geographies Detailed resume

### VMware offers:

- Opportunity to enhance your career by working according to the latest trends and standards in technical communications
- Attractive compensation package - competitive salary, flexible bonus scheme, company sponsored mobile phone plan and additional long term incentives
- Individual career path - management and technical career growth, enhanced by learning and development program, regular performance assessment, teams of world-wide IT professionals
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## Product Manager - vSphere Replication

### Responsibilities:

The Product Manager (PM) is the business owner of the product and is expected to drive any and all initiatives required to ensure business success. The PM will be responsible for identifying and understanding customer needs, setting a product strategy, driving cross-organizational alignment, working closely with engineering on product requirements and ultimately delivering a product that meets and exceeds customer expectations.

### Specific responsibilities include:

- Develop a deep understanding of customer needs for virtual machine replication
- Be a tireless advocate for customer needs in deploying and replicating virtual datacenters
- Deeply understand the requirements for the key user personas in the software-defined datacenter (virtual infrastructure administrators, storage administrators, etc.)
- Define a strategy and get internal alignment/buy-in across multiple products and functions
- Develop, articulate and champion the business case for new technology initiatives in a highly competitive internal marketplace of product ideas
- Drive the business and product strategy through portfolio planning and roadmap management
- Drive overall strategy for partner extensibility. Manage requirements for VR Public SDKs
- Define a clear set of requirements for the engineering teams, on behalf of the customer; communicate those requirements clearly and regularly to the Engineering teams (Dev and QE)
- Work with Technical and Product Marketing teams to define the outbound messaging, pricing and packaging, and sales collateral needed to ensure a high degree of product success
- Engage with field sales as necessary to accelerate customer sales
- Travel may be required up to 20%.

### Preferred qualifications:

- 5+ years of experience in product management, project management or business analytics
- A degree in Computer Science or equivalent technical experience. MBA is a plus.
- Product knowledge in virtualization, data protection, datacenter design or Cloud computing
- Demonstrated analytical and strategy skills. Ability to translate those skills into a proven track record of delivering successful, award-winning products
- Ability to work well across business development, product marketing, program management, user experience, sales, support, release management and engineering
- Superb written and verbal communication skills characterized by clarity and brevity
- Ability to communicate with both technical and non-technical people
- Comfortable with speaking to large audiences and engaging with a broad range of customer representatives from technical architects to CIOs
- Strong understanding of the enterprise virtualization software market is greatly preferred
- Strong leader, self-starter and proven team player in a fast-paced, merit-oriented environment
- Ability to influence at all levels of the organization and work effectively across teams
- Be passionate about technology and have a strong drive to advance the state of IT
- High energy and enthusiasm required for success

### Strong plus:

- Strong experience with software development
- Programming experience in C++, C#, Java or another OOP language

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## Product Manager - vSphere Web Client

### Responsibilities:

In this senior level position, you will own the prioritization of features and execution of the user interface of vSphere which is the industry-leading virtual infrastructure (VI) management suite, used by hundreds of thousands of companies around the world. As VMware advances its vision of the Software-Defined Datacenter, Hybrid Cloud and End User Computing, vSphere continues to provide the main user interface for administrators to deploy, configure and manage virtual machines, storage, networking and security across multiple hosts, clusters and datacenters. In this role, you will own the definition of workflows that cut across many product components, and the coordination of execution across multiple engineering groups.

### Specific responsibilities include:

- Be a tireless advocate for customer needs in deploying software-defined datacenters
- Deeply understand the requirements for the key user personas in the software-defined datacenter (virtual infrastructure administrators, storage administrators, etc.)
- Define a strategy and get internal alignment/buy-in across multiple products and functions
- Develop, articulate and champion the business case for new technology initiatives in a highly competitive internal marketplace of product ideas
- Define a clear set of requirements for the engineering teams, on behalf of the customer; communicate those requirements clearly and regularly to the Engineering teams (Dev and QE)
- Work with Technical and Product Marketing teams to define the outbound messaging, pricing and packaging, and sales collateral needed to ensure a high degree of product success
- Engage with field sales as necessary to accelerate customer sales
- Travel may be required up to 20%.

### Preferred qualifications:

- 5+ years of experience in product management, project management or business analytics
- A degree in Computer Science or equivalent technical experience. MBA is a plus
- Knowledge of virtualization, storage, networking and cloud computing
- Hands-on experience with VMware vSphere is a big plus
- Strong analytical skills and a natural predisposition toward data-driven decision making
- Demonstrated analytical and strategy skills. Ability to translate those skills into a proven track record of delivering successful, award-winning products
- Ability to work well across product marketing, program management, user experience, sales, support, release management and engineering
- Superb written and verbal communication skills characterized by clarity and brevity
- Ability to communicate with both technical and non-technical people
- Comfortable with speaking to large audiences and engaging with a broad range of customer representatives from technical architects to CIOs
- Ability to influence at all levels of the organization and work effectively with across teams
- Strong understanding of the enterprise virtualization software market is greatly preferred
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## Senior Java Software Engineer

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### Responsibilities:

- Design and implement the next generation architecture of VMware's virtualization products
- Be part of a software development team working in collaboration with management, quality assurance, user experience and technical publications teams
- You will define/analyze the product requirements, write/read functional and design specifications, write/support the code
- You will perform code reviews to the rest of the team members and will receive code reviews of your code as well
- You will have to adhere to VMware internal processes during the whole development cycle – idea, patent, requirements, specifications, designs, implementation, bug fixing, QA, support, etc.

### Requirements:

- Experience with product development or strong willingness to switch from outsourcing to product development
- Willingness to innovate, learn and share knowledge, invent and patent new algorithms and technologies
- Minimum 2 years of professional programming experience Java and related technologies
- Experience with HTML5, JavaScript or other presentation technologies will be considered a plus
- Experience with design and implementation of complex user interfaces – custom controls, live updates, in-place editing, virtual data abstractions, MVC, performance optimizations for millions of objects, etc.
- Experience with enterprise architectures – remote method invocations, extensive XML usage, stateless designs, load balancing, SSL security, etc.
- Experience with multi-tiered architectures (Service-Application-Presentation)
- Willingness to use different programming languages to address the specific product needs (Flex, Java, C++, Perl, Python, C#, Batch Scripting, etc.)
- General programming knowledge - data structures, algorithms, design patterns, memory management, etc.
- Excellent analytical and problem solving skills
- Willingness to work without close supervision and with proactive goal-oriented attitude
- Excellent communication skills and fluent English (speaking/reading/writing)

### VMware offers:

- Attractive compensation package - competitive salary, flexible bonus scheme, company sponsored mobile phone plan and additional long term incentives
- Individual career path - management and technical career growth, enhanced by learning and development program, regular performance assessment, teams of world-wide IT professionals
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## Senior Integration Engineer – Cloud Automation

### In this key position, you will:

- Produce detailed design of customer solutions based on requirements from the field teams
- Create workflows and activities as part of the extensible VMware vCAC framework to provide a multi-tiered cloud management solution using C#, ASP.Net, Web Services, Windows Workflow Foundation Classes, .NET, SQL Server, Visual Studio, and third-party vendor tools, APIs and CLIs
- Create scripts and workflows for VMware VirtualCenter Orchestrator (vCO) using PowerCLI, Java script, Perl or Python
- Manage your own technical tasks, including requirement analysis, design, implementation, unit test, integration, configuration, and management of bug tracking, source control, documentation, and other software engineering applications & hardware systems
- Work in a fast-paced environment with a small team of dedicated engineers to creatively solve challenging problems and work with tight deadlines under pressure. Able and willing to perform other related technical duties when called upon to help out the team.
- Demonstrate effective written and oral communication skills including functional requirements specifications and design documentation
- Develop solid technical foundation and good working knowledge of a wide range of enterprise IT products and technologies, including various hypervisors, virtualization platforms and management tools.

### Preferred Requirements:

- Bachelor's degree in computer science or a related field
- 5+ years of experience working in a software engineering organization, with at least 2 years of experience working in a .NET development environment
- Technical competency in either C# and .NET or Java based object-oriented programming
- Technical competency for scripting in either PowerCLI or Perl/Python
- Knowledge of Windows, Linux and UNIX operating systems
- Strong analytical, troubleshooting and problem-solving skills
- Proficiency in software engineering processes including source control and bug tracking.
- Capable of working with minimum supervision. Able to complete projects on time and effectively manage your own deliverables and schedules. Team player with excellent communication skills

### Desirable Requirements:

- Experience and awareness of quality engineering processes and software testing procedures
- Understanding of enterprise IT operations, for example, Windows and Linux OS deployment practices. Experience with virtualization products and their associated tools and management applications, such as VMware vSphere, Citrix XenServer, Microsoft Hyper-V
- Knowledge of ASP.NET, Web Services, MS SQL
- Knowledge and experience of enterprise IT infrastructure, asset tracking and CMDB, ITSM, ticketing systems
- Knowledge and experience of enterprise networking and storage sub-systems

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## Software Engineer in Automation

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### Responsibilities:

This is a position within VMware automation teams. Teams consist of highly experienced developers and automation experts, with a strong track record of delivering high number of automated tests for critical VMware releases. Candidate will own the UI and/or API automation of specific areas of the products by utilizing existing and extending existing frameworks, by overseeing the execution of these tests and analyzing the results. These frameworks are based on Java, Java + Selenium (FLEX) and Borland’s Silk4J (Silk for Java) as well as industry leading automation tools that have been developed within VMware. During his/her work candidate will utilize the full potential of the virtual infrastructure build on best in class products – VMware vSphere, VMware Lab Manager, VMware Workstation.

### Requirements:

- Bachelor or Master’s degree in Computer Science or equivalent professional experience
- At least 2 years of professional experience in software development
- Very good programming skills in one of following languages: Java, C#, C++
- Very good understanding of OOP principles, data structures, algorithms, design patterns, etc.
- Good understanding of software testing techniques and passion for building quality products
- Strong interpersonal and problem-solving skills
- Willingness to learn new technologies
- Very good communication skills; English language is a must

### Strong Plus:

- Experience with Flex, Action Script, JavaScript or Python
- Proficient in Networking and/or operating systems: Windows, Linux or Unix
- Experience with test Java/Selenium and/or Silk automation frameworks and tools

### VMware offers:

- Attractive compensation package - competitive salary, flexible bonus scheme, company sponsored mobile phone plan and additional long term incentives
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## Senior .NET Software Engineer

Our teams consist of highly experienced developers and automation experts, with a strong track record of delivering. We use agile development methodologies and a number of technologies, here are just some of them:

- .NET, C#
- Windows Workflow Foundation
- Microsoft SQL Server
- Microsoft TFS and MTM
- Java, Spring, Hibernate, REST, GWT, PostgreSQL
- JUnit, TestNG, Selenium WebDriver
- Jenkins, vCloud, Rally

### Preferred:

- Bachelor or Master's degree in Computer Science or equivalent professional experience
- 4 years of professional experience in software development
- Excellent programming skills in C# (Java, C++ are a plus)
- Excellent understanding of OOP principles, data structures, algorithms, design patterns, experience in analyzing requirements, creating use cases and specifications and defining software architectures
- Experience in leading feature or product implementation
- Very good understanding of software testing techniques and passion for building quality products
- Strong understanding of the software development methodologies, processes and principles. Experience with agile is a plus.
- Very good communication skills; English language is a must

### Strong pluses:

- Experience with the technologies listed above
- Experience developing enterprise-class software in a multi-cultural environment
- Experience using and developing virtualization or cloud-based software
- Proficient in Networking and/or operating systems: Windows, Linux or Unix
- Knowledge and understanding of enterprise IT processes and ITIL

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## Software Engineer – Build Systems

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### Job Description:

The ideal candidate should be a detail oriented tools/systems engineer capable of gathering and defining requirements, designing, implementing and maintaining automation tools, as well as quickly understanding existing tools and making necessary improvements. A proven track record of supporting globally dispersed users is a must. We are looking for a person with great technical, interpersonal and communication skills and passion for working with VMware products and open source software. This position involves close work with VMware software developers who have both high expectations and detailed technical backgrounds.

### Preferred skills:

- B.S. in Computer Science or related technical field, M.S. preferred
- 4+ year experience in software development, automation and/or tools development
- Must have strong scripting skills; Python (preferred), Ruby, Perl or shell
- Must have experience in Windows system administration and automation
- Fluent verbal and written English
- Experience supporting R&D organizations highly desirable
- Knowledgeable in Linux development tool chain (compilers, linkers, debugger) desirable
- Experience with source code management desirable
- Experience with web application frameworks and databases desirable
- Ability to travel

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## Web Application Developer

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The successful candidate will be a detail-oriented web application developer with experience writing design specifications, architecting, developing, modifying and performance tuning ColdFusion web applications, conducting system testing, and tuning/troubleshooting and maintaining ColdFusion Application Servers in a Windows or Linux environment.

All eligible candidates must have direct experience with the development and implementation of high volume web-based applications. The ideal candidate is experienced in Rich Internet Applications and Object-Oriented ColdFusion.

### Responsibilities:

- Design, develop and implement existing and new applications for deployment internally and externally on vmware.com and related web sites; interpret process and business requirements into application code
- Participate in defect identification and management by helping QA design test plans and regression tests
- Participate in design reviews depending on the project
- Support the development and review of functional specifications or product documentation and training materials

### Preferred:

- 4+ years of experience building and tuning high availability internet applications on both Linux and windows
- Experience in Object-Oriented Design principles
- Experience integrating with 3rd party applications (XML, SOAP, etc.)
- Excellent SQL skills (preferably with SQL Server 2008+)
- Experience with Coldfusion and Coldfusion OO CFCs a plus
- Experience with AJAX; preferably jQuery
- Experience with Web Based Training standards like AICC and SCRM a plus
- Experience with Photoshop a plus

### Education:

- A 4-year degree in Computer Science or related field of study is preferred.

### VMware offers:

- Opportunity to be part of the top management and decision making team of the subsidiary and improve skills and knowledge by working in an enterprise multinational, multicultural environment of overseas and distributed teams
- Attractive compensation package - competitive salary, flexible bonus scheme, company sponsored mobile phone plan and additional long term incentives
- Individual career path and personal growth, enhanced by learning and development program, regular performance assessment, teams of world-wide IT professionals
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